



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 25 FEBRUARY 2019

COMMITTEE ROOM 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. Declarations of Interest

Report of the Head of Children and Young People Services

2. Review of the Management capacity in the Looked After Children's Team *(Pages 3 - 14)*

Report of the Head of Transformation

3. Changes to the Structure of the Support for Inclusion Service, Education Leisure and Lifelong Learning Directorate *(Pages 15 - 22)*

Report of the Head of Human Resources and the Head of Engineering and Transport

4. Staff Parking Review *(Pages 23 - 44)*

Report of the Head of Human Resources

5. Pay Policy Statement 2019 / 2020 *(Pages 45 - 114)*
6. Christmas and New Year Holiday Arrangements 2019/2020 *(Pages 115 - 120)*
7. Urgent Items
Any urgent items at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972.

8. Access to Meetings
That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 12 and 15 of Part 4 of Schedule 12A of the above Act.

PART 2

Private Report of the Head of Participation

9. Review of School Catering Service (*Pages 121 - 152*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 19 February 2019

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor S.Paddison**

Members: Councillors S.Bamsey, D.Cawsey, J.Hale,
N.T.Hunt, R.G.Jones, S.A.Knoyle, E.V.Latham,
S.Miller, S.Renkes and A.J.Taylor

Non-Voting
Members: Councillors C.Clement-Williams, D.W.Davies,
A.R.Lockyer, P.A.Rees, P.D.Richards and
A.Wingrave